

MODERN SLAVERY AND HUMAN TRAFFICKING ACT

Trenport Investments Limited is the parent company of a group of companies which owns a portfolio of residential and commercial properties.

At Trenport we are fully committed to taking action to combat modern slavery and human trafficking within our business and supply chains.

This is our first annual modern slavery statement which outlines the steps we have taken during the 12 months up to and including 30 June 2019. It covers Trenport (Peters Village) Limited and Trenport (East Hall Park) Limited, the development businesses within the Trenport Group.

According to the UN's International Labour Organisation and the Walk Free Foundation, modern slavery affects an estimated 40.3 million slaves around the world, of which 24.9 million were trapped in forced labour and 15.4 million in forced marriage. Modern slavery transcends age, gender and ethnicities and includes victims who have been brought from overseas and vulnerable people in the UK, who are forced to work illegally against their will across many different sectors.

The company values of dignity, justice, fairness, kindness, equality, integrity, respect, and responsibility underpin our culture and how we do business. They set the parameters for how we expect people to behave as we seek to treat everyone fairly and consistently, creating a workplace and business environment that is open, transparent and trusted. Our policies and procedures relating to the Modern Slavery Act are in line with our culture and values.

We have procedures in place to minimise the risk of modern slavery occurring in our business:

Ethical Recruitment

Our recruitment processes comply with UK employment laws, including: 'right to work' document and identification checks and employment contracts. The company provides market-related pay and rewards, which are benchmarked, and offers enhanced benefits, providing additional options to support our people's lifestyle choices.

Responsible Supply Chains

Goods and services purchased by the group represent hidden risks in terms of worker welfare. To minimise the risk the company makes a commitment to collaborate closely with suppliers to help them understand and work towards their own obligations under the Modern Slavery Act.

Training and Monitoring

In 2019, we intend to further develop our Modern Slavery Act training, which will help employees to identify victims of modern slavery and advise how to report any suspicions they may have. Completion of this training will form a compulsory part of our employees' annual review and new starter induction processes.

We will monitor how our suppliers comply with our responsible procurement policy and measure our effectiveness in tackling modern slavery.

Trenport Investments Limited shall take responsibility for this statement and its objectives, which will be reviewed and updated as appropriate.

A handwritten signature in black ink, appearing to read "Richard Hall".

RICHARD HALL
MANAGING DIRECTOR